



October 15, 2020

Re: Matthew Armstrong Recommendation

I am writing this letter as a recommendation for Matthew Armstrong. It has been my privilege to be associated with him as a student in a few of my classes within the School of Business and Management at Lees-McRae College. Prior to my current position of Associate Professor of Business Administration, I was a Senior Vice President of Finance for Citigroup for over thirty years where I held many responsible management positions. Consequently, I feel experienced at evaluating the skills and leadership attributes of individuals.

Matthew proved to be an outstanding student in my classes placing at or near the top in grades. Always attending class prepared and displaying a professional appearance and attitude, his innovative ideas distinguished him from other classmates during topical discussions. Discussions were frequently complex and required an acute intellect; Matthew was always up to that challenge. In group settings, he was dependable and leader-like. Always striving to improve his understanding of the course material, he posed very insightful questions as a clear indication of his depth of analytical capabilities. Matthew is a self-starter and can be counted on to deliver a top quality product.

I am comfortable in saying that I believe Matthew Armstrong is of outstanding character and would be successful at any endeavor he tackles. If you need to speak with me personally, I can be reached at 828-898-8755 or via email at weaverg@lmc.edu.

Sincerely,

Dr. Glen Weaver
Associate Professor of Business Administration